

# AMPCO Group All Employees



**To:** All AMPCO Group employees, worldwide

**Subject:** AMPCO METAL ESG Policies

**Date:** May 24th, 2024

**Validity:** Unlimited (Yearly review)

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These ESG general policies provide a clear framework for AMPCO METAL's commitment to sustainability, ethical practices, and stakeholder engagement. They include detailed descriptions of the purpose and objectives of each policy, specific rules for implementation, KPIs for tracking progress, and assigned responsibilities to ensure effective execution and continuous improvement. They are complimenting policies to existing AMPCO METAL's **Quality Management** and **Human Resources Policies**.

## Environmental Policy

### Purpose

The purpose of AMPCO METAL's Environmental Policy is to minimize the environmental impact of our operations, promote sustainability, and ensure the responsible use of natural resources. This policy outlines our commitment to reducing waste, increasing recycling, optimizing energy and water use, and protecting biodiversity.

### Objectives

- To reduce greenhouse gas (GHG) emissions and our overall carbon footprint.
- To increase energy efficiency and the use of renewable energy sources.
- To optimize water usage and promote recycling and reuse.
- To minimize waste generation and enhance recycling efforts.
- To protect local ecosystems and biodiversity through responsible land use and rehabilitation.

### Policy Statements

AMPCO METAL is dedicated to continuous measurement, monitoring, and reporting of GHG emissions, with established science-based targets for reduction. We invest in innovative technologies to enhance energy efficiency and reduce emissions. We optimize water consumption through efficient practices, promote water recycling and reuse, and ensure strict compliance with water-related regulations. We are committed to responsible waste management, aiming to minimize waste generation and safely dispose of hazardous waste. We conduct environmental impact assessments for all new projects and significant changes to existing operations to protect local ecosystems and biodiversity.

## **Procedure and Rules**

- Conduct regular audits and assessments to ensure compliance with environmental regulations.
- Implement and maintain energy-efficient technologies and practices.
- Develop and execute water and waste management plans.
- Engage with suppliers to ensure they adhere to AMPCO METAL's environmental standards.
- Provide training to employees on sustainable practices and environmental responsibilities.

## **Key Performance Indicators (KPIs)**

- Total GHG emissions (Scope 1, 2, and 3) in metric tons of CO2 equivalent.
- Energy intensity (energy consumption per unit of production).
- Water usage intensity (water consumption per unit of production).
- Waste generation and recycling rates.
- Number of environmental compliance violations.

## **Responsibilities**

- The AMPCO METAL ESG Employee Committee is responsible for implementing and monitoring the Environmental Policy within their respective areas of the value chain.
- Department heads are responsible for ensuring their teams adhere to the policy and KPIs.
- All employees are expected to follow the environmental rules and practices outlined in this policy.

## **Review**

- This policy will be reviewed annually to ensure continued relevance and compliance with regulations.
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